

# Savings Contribution Rate Election Form

USW Industry 401(k) Plan

Plan Number: 60005

Name (first, middle, last): \_\_\_\_\_

Address: \_\_\_\_\_

street

city

state

zip

E-mail: \_\_\_\_\_ Birth Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
mo day yr

Date of Hire: \_\_\_\_/\_\_\_\_/\_\_\_\_  
mo day yr

Telephone No.: \_\_\_\_\_

Social Security No.: \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Marital Status:  Married  Not Married

Employer Name: \_\_\_\_\_

If you want to have your Statement of Account printed in Spanish, please check this box.

## Employee Contribution Rate

Please select the percent of earnings that you would like to contribute per pay period, up to a total of 100% of your pay. The amount you contribute may not exceed the IRS maximum limits each year. If you contribute to another 401(k) plan this year, your pre-tax contributions to that plan are included in the annual dollar limit on elective deferrals. Consult your Summary Plan Description for more information about these limits and for the definition of earnings.

Please select (in whole percentages) the percentage of earnings you would like to contribute per pay period:

### A. Pre-tax Contributions:

\_\_\_\_ %

### B. After-tax Roth Contributions: (check with your Employer for availability)

\_\_\_\_ %

### C. After-tax (non-Roth) Contributions: (check with your Employer for availability)

\_\_\_\_ %

D. \_\_\_\_ I elect **not** to make any contributions to the USW Industry 401(k) Fund.

**Consult your Summary Plan Description for more information about the differences among these contributions.**

Signature

Participant

Date

**Send completed form to your employer.** Your employer will provide a copy to the USW Industry 401(k) Fund, 1101 Kermit Dr., Ste. 800, Nashville, TN 37217

Effective on December 31, 2020, Empower Retirement (Empower) acquired the Massachusetts Mutual Life Insurance Company's (MassMutual) retirement business. Through this transaction, business written by MassMutual is reinsured by Great-West Life & Annuity Insurance Company (GWLA) and in New York by Great-West Life & Annuity Insurance Company of New York. Concurrently, MassMutual retroceded business it reinsures from a cedent, which MassMutual assumed in a previous transaction. Empower administers the business on MassMutual's behalf, with certain administrative services being performed by MassMutual and its affiliates during a temporary transition period.

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